

**PERSON SPECIFICATION**  
**Clinical Skills Technician**

<b>Criteria</b>	<b>Essential/ Desirable</b>	<b>Application Form / Supporting Statement / Interview</b>
1. Educated to A Level standard or equivalent or to have relevant work experience.	Essential	Application Form
2. Excellent communication skills both oral and written.	Essential	Supporting Statement / Interview
3. Ability to maintain good working relationships across teams, and with students, staff, and visitors to the University.	Essential	Supporting Statement / Interview
4. Excellent organisational and planning skills and the ability to respond rapidly to change and adapt to competing priorities.	Essential	Supporting Statement / Interview
5. A good level of computer literacy including Microsoft Office packages.	Essential	Application Form / Supporting Statement
6. Must be flexible, co-operative, and helpful, with an ability to work with others in a team to achieve objectives, whilst appreciating own strengths and weaknesses.	Essential	Supporting Statement / Interview
7. Ability to manage self and prioritise workload.	Essential	Supporting Statement / Interview
8. Ability to handle heavy clinical equipment and transport in a safe manner.	Essential	Supporting Statement / Interview
9. Demonstrate a willingness to learn how to, safely and confidently, operate a range of technical equipment.	Essential	Supporting Statement / Interview
10. The ability to work shift patterns and, on occasion, early mornings, evenings, and weekend work.	Essential	Supporting Statement / Interview
11. The ability to drive between university campuses / sites to provide technical support and transport equipment.	Essential	Supporting Statement / Interview
12. Experience of working within a clinical or simulated learning environment.	Essential	Application Form
13. Ability to work without direct supervision exercise initiative and independent judgement appropriate to the role.	Essential	Supporting Statement / Interview
14. Experience of working within a Higher Education setting.	Desirable	Application Form

15. Understanding of COSHH regulations and risk assessment.	Desirable	Supporting Statement / Interview
16. Certification with either the Society for Simulation in Healthcare or the Association of Simulated Practice in Healthcare.	Desirable	Application Form

**Physical requirements: This post involves frequent lifting, moving, and handling of bulky and heavy skills equipment, for example, hospital beds, manikins, and part-task trainers. Manual handling training will be provided.**

- Application Form – assessed against the application form and where appropriate, curriculum vitae. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence e.g. award of a qualification. Will be “scored” as part of the shortlisting process.
- Supporting Statements - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- Interview – assessed during the interview process by either competency-based interview questions, tests, work-related exercise, presentation or teaching session etc.